



## CEP LOCAL CULR-1 BARGAINING REPORT #5

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April 2, 2009

Dear Sisters and Brothers,

Your Bargaining Committee has just concluded another three intense days of bargaining with the employer and with the assistance of the Provincial Mediator, Jackie McVeigh.

At this point, the employer refuses to resolve several of our priority issues, in particular pensions, wages, and retiree benefits.

In addition, the employer continues to demand that we discriminate against our most vulnerable members on issues concerning LTD and Workers' Compensation, among others.

As a result, after serious discussions with the COPE Bargaining Committee, both unions agree that we have no option at this time but to ask the Conciliator to move ahead with a "No Board" report.

We will be in a legal strike/lock out position on May 5th .

In an effort to secure a respectful Agreement that meets the needs and priorities of the members both unions will be meeting with the employer May 4<sup>th</sup>.

We will be arranging a conference call for the bargaining unit, and details for the call will be sent out next week.

We would like to thank you once again for your solidarity and support during this process.

Your Bargaining Committee;  
Eddie Ste - Marie  
Mary Shortall  
Orion Irvine  
Jeff Atkinson  
Kelly Hayes  
Kim L. Beemer - CEP National Representative